

Headquarters U.S. Air Force

Integrity - Service - Excellence

Preparing Yourself to Lead Today and Tomorrow



A Personal Perspective

U.S. AIR FORCE

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Deputy to the Chief Air Force Reserve
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Overview

- **Command Priorities**
- **Expectations of You**
- **Eight Universal Laws of Leadership**
- **Leadership Realities**
 - **Basics**
 - **A Few Things You Can Do**
 - **A Few Things You Must NOT Do**
- **Closing Thoughts**



Command Priorities

- **PEOPLE**
- **READINESS**
- **TRANSFORMATION/MODERNIZATION**
- **LEADERSHIP DEVELOPMENT**



Expectations of You

- **Knowledgeable**
- **Disciplined**
- **Involved**
- **Fair and Consistent**
- **Communicative**
- **Prepare Yourself for Increased Responsibility**



Reference Source

“The Stuff of Heroes”

***William A. Cohen
Major General (Ret,)
USAFR***



Eight Universal Laws of Leadership

- **Maintain Absolute Integrity**



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- **Know Your Stuff**



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- **Declare Your Expectations**



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- **Take Care of Your People**



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- **Take Care of Your People**
- **Put Duty Before Self**



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- **Know Your Stuff**
- **Declare Your Expectations**
- **Show Uncommon Concern**
- **Expect Positive Results**
- **Take Care of Your People**
- **Put Duty Before Self**
- **Get Out In Front**



Leadership Realities - Basics

- **Learned Trait**



Leadership Realities - Basics

- **Learned Trait**
- **Visible to All**



Leadership Realities - Basics

- **Learned Trait**
- **Visible to All**
- **Maintaining Dignity and Respect Are Absolutes**



A Few Things to DO

- **Set the Example**



A Few Things to DO

- **Set the Example**
- **Know the Difference Between Leadership and Friendship**



A Few Things to DO

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- **Know the Difference Between Friendship and Leadership**
- **Know the Rules and Enforce Them Justly**



A Few Things to DO

- **Set the Example**
- **Know the Difference Between Friendship and Leadership**
- **Know the Rules and Enforce Them Justly**
- **Never Forget Where You Came From and Those That Worked So Hard to Support You**



A Few Things You MUST NOT DO

- **Assume You Are Above The Rules**



A Few Things You MUST NOT DO

- Assume You Are Above The Rules
- Allow Yourself To Be “One of the Gang”



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- **Allow Anger To Play In Your Decision Processes**



A Few Things You MUST NOT DO

- **Assume You Are Above The Rules**
- **Allow Yourself To Be “One of the Gang”**
- **Allow Anger To Play In Your Decision Processes**
- **Be Afraid To Say “I Don’t Know” or “I Made A Mistake”**



A Few Things You MUST NOT DO

- **Assume You Are Above The Rules**
- **Allow Yourself To Be “One of the Gang”**
- **Allow Anger To Play In Your Decision Processes**
- **Be Afraid To Say “I Don’t Know” or “I Made A Mistake”**
- **Fail to Maintain Accountability and Take Responsibility**



Closing Thoughts

- **Prepare Yourself Mentally, Physically and Spiritually**



Closing Thoughts

- **Prepare Yourself Mentally, Physically and Spiritually**
- **Never Compromise Your Integrity**



Closing Thoughts

- **Prepare Yourself Mentally, Physically and Spiritually**
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- **Read Everything You Sign**



Closing Thoughts

- **Prepare Yourself Mentally, Physically and Spiritually**
- **Never Compromise Your Integrity**
- **Read Everything You Sign**
- **Read the Regulations - Know the “Rules” Better Than the Person Who Wrote Them**



Closing Thoughts

- Prepare Yourself Mentally, Physically and Spiritually
- Never Compromise Your Integrity
- Read Everything You Sign
- Read the Regulations - Know the “Rules” Better Than the Person Who Wrote Them
- **Enjoy Every Assignment; Work Hard Each Day to Be the Best In Your Current Assignment - Future Assignments Will Come If You Are Prepared**



AIR FORCE RESERVE

ABOVE & BEYOND